

## Can you hear me?

Employees were invited to provide optional responses to several open-ended questions during the survey. Your employees shared 64 comments. Here is a random sampling of their responses:

I believe the organization cares about their employees. I have never worked in an environment that has been as accepting and understanding as this one. The organization cares about your success within it, and wants to see you do your best if you can bring it to the table. Everyone is friendly and it seems everyone is driven by a passion here, which makes the environment all the more welcoming and safe.

I never worked at a organization where I loved my job and loved the people I work with. Everyone gets along and helps out where help is needed to complete our responsibilities to get our job done on time. This organization has opened my eyes to really see how much we can help people in need.



I feel challenged and appreciated at my job. Family life balance is very important to everyone at New View and there is always the sense of caring and the opportunity of flexibility when needed as long as the job is getting done. Generous benefits are greatly appreciated.

The organization is in a transition period and is brining in new management and new opportunities. The new ideas and commitment from these new individuals is uplifting and proves the organization is dedicated to providing the best services possible for our clients.



The Agency's dedication to its clients and employees is very evident. The benefits and PTO are extremely generous, which minimizes burnout and turnover. The Agency's practices are consistent with its mission and values.