

New View Alliance provides a reporting hotline for employees to anonymously report any of the following incidents:

- Ethical Violations
- Improper Conduct
- Discrimination
- Privacy Breaches
- Retaliation/Harassment
- Conflict of Interest
- Fraud
- Violation of the Law
- Falsification of Contracts

- Unsafe Working Conditions
- Conduct Violations
- Bribery & Kickbacks
- Quality of Services Issues
- Alcohol & Substance Abuse
- Theft & Embezzlement
- Misuse of Company Property
- Violation of Company Policy
- Diversity, Equity, Inclusion, and Belonging Concerns

Regular business issues and matters not requiring anonymity should be directed to the employee's supervisor or HR department

## CORPORATE COMPLIANCE & NORMATIVE INTEGRITY ANONYMOUS REPORTING HOTLINE

call: English speaking: 877- 472-2110, Spanish speaking: 800-216-1288 visit: www.lighthouse-services.com/newviewalliance e-mail: reports@lighthouse-services.com (must include company name with report) fax: (215) 689-3885 (must include company name with report)